

EMPLOYMENT FCC PUBLIC FILE REPORT 2024 WRDR & WJUX, Old Bridge, NEW JERSEY
REPORTING PERIOD:

February 1, 2024 – January 31, 2025

Bridgelight, LLC, the licensee of WRDR & WJUX, is a "religious broadcaster" as that term is defined in the FCC's Second Report and Order and Third Notice of Proposed Rule Making in MM Docket No 98-204. As such, Bridgelight LLC has established Christian religious belief as a job qualification for all station employees. Among those who share our religious principles, Bridgelight, LLC recruits and hires employees without regard to race, color, national origin or gender.

FULL-TIME POSITIONS:

1. Social Media/Community Relations Assistant

RECRUITMENT SOURCES USED:

1. On 1/17/2024, the job notice was posted to LinkedIn website via Job Posting, www.cmbonline.org, Indeed.com and www.jobs@hisair.net

RECRUITMENT SOURCE FOR PERSON HIRED:

1. Indeed.com

TOTAL NUMBER OF PERSONS INTERVIEWED:

1. 6

DATE VACANCY FILLED:

1. 03/15/24 – Social Media/Community Relations Assistant

**WRDR (FM) & WJUX (FM)
EEO PUBLIC FILE REPORT
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III. RECRUITMENT INITIATIVES**

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	<i>Internship Program (1 point)</i>	<p>From 2/1/23 - 5/19/23, we had one intern from Monmouth University, West long Branch, NJ.</p> <p>From 2/1/24 – 8/27/24 we had one intern from Monmouth University, West long Branch, NJ.</p> <p>From 10/7/24 – 12/16/24 we had one intern from Brookdale Community College, Middletown Township, NJ</p> <p>From 12/13/24 – 1/24/25 we had one intern from Old Bridge High School, Old Bridge, NJ.</p> <p>Internship: Learn and engage with Constant Contact email system. Keep inventory of supplies and promotional items. Complete thank you mailings to listeners. Learn graphics for a radio station. Train in on-air programming/ production, within studio software systems. Create and post to station social media. Engage in community events on behalf of the radio station.</p> <p>Amy Montoya was the manager that oversaw their internships.</p>
2	<i>Training programs that enable station personnel to acquire skills to qualify them for higher level positions (1 point)</i>	<p>The On-air Personality/Donor Relations Coordinator had the opportunity to attend in person and virtual training opportunities. This has provided the staff member with the skills to get to the next level of nonprofit donation coordination of the radio station.</p> <p>Training programs: Donor Perfect Spark Webinars (station donor management database), Vidare Creative (On air training/furthering education)</p>